

**BEFORE THE ARCHITECTURAL EXAMINING BOARD  
OF THE STATE OF IOWA**

**IN THE MATTER OF:**

Gregory E. Hayes  
RDG Planning & Design  
301 Grand Avenue  
Des Moines IA 50309

Case No. 04-14

**SETTLEMENT AGREEMENT  
AND CONSENT ORDER**

**Respondent**

The Iowa Architectural Examining Board (Board) and Gregory E. Hayes (Respondent) enter into this Settlement Agreement and Consent Order (Order), pursuant to Iowa Code section 17A.10 (2003) and 193 IAC 7.4:

1. The Board has jurisdiction of this matter pursuant to Iowa Code chapters 17A, 544A, and 272C (2001, 2003).
2. Respondent is a registered architect in the state of Iowa. His registration lapsed on June 30, 2004. Respondent agrees he performed architectural services in Iowa after his registration lapsed. Respondent reinstated his lapsed on registration on August 27, 2004.
3. A statement of charges will be filed simultaneously with this Consent Order.
4. Respondent has a right to a hearing on the charges, but waives his right to hearing and all attendant rights by freely and voluntarily entering into this Agreement. The Consent Order is the final agency order in the contested case.
5. This Agreement shall be part of the permanent record of Respondent and shall be considered by the Board in determining the nature and severity of any disciplinary action to be imposed in the event of any future violations.
6. This Agreement and the Statement of Charges are public records available for inspection and copying in accordance with the requirements of Iowa Code chapter 22 (2003).
7. Failure to comply with the provisions of this Agreement shall be grounds for disciplinary action pursuant to Iowa Code section 272C.3(2)(a) (2003). However, no action may be taken against Respondent for violations of these provisions without a hearing, or waiver of hearing.
8. This Agreement is subject to approval of the Board:
  - (a) If the Board fails to approve this Agreement, it shall be of no force or effect on either party, and it shall not be admissible for any purpose in further proceedings in this matter.
  - (b) If the Board approves this Agreement, it shall fully dispose of all issues in this case.

**IT IS THEREFORE ORDERED:**

**A. Reprimand**

Respondent is reprimanded for practicing architecture with a lapsed registration.

**B. Civil Penalty**

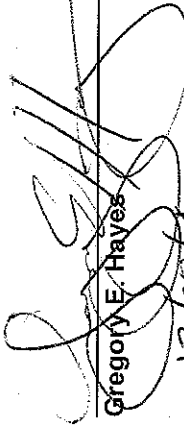
Respondent shall pay a \$250.00 civil penalty no later than December 31, 2004.

**C. Future Compliance**


Respondent shall in the future adhere to all statutes and administrative rules in the practice of architecture.

**AGREED AND ACCEPTED:**

**The Respondent**

  
\_\_\_\_\_  
Gregory E. Hayes  
12/28/04  
\_\_\_\_\_  
Date

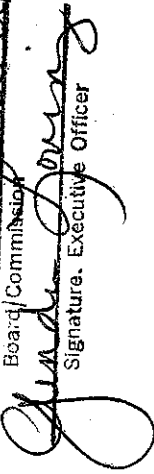
**The Iowa Architectural Examining Board**

  
\_\_\_\_\_  
01.11.05  
\_\_\_\_\_  
Date

Department of Commerce  
Professional Licensing and Regulation Division

**FILED 1/11/05** (Date)

**Architectural Examining Board**

  
\_\_\_\_\_  
Signature, Executive Officer

BEFORE THE ARCHITECTURAL EXAMINING BOARD  
OF THE STATE OF IOWA

IN THE MATTER OF: )

Gregory Hayes, RESPONDENT )  
RDG Planning Design )  
301 Grand Ave )  
Des Moines IA 50309 )

Case No. 04-14

STATEMENT OF CHARGES

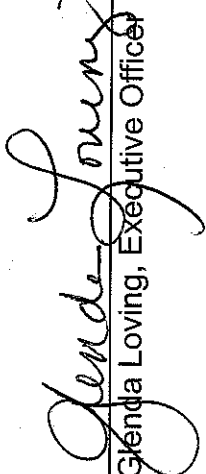
COMES NOW the complainant, Glenda Loving, and states:

1. The Complainant is the Executive Officer of the Iowa Architectural Examining Board and files these charges solely in her official capacity.
2. The Board has jurisdiction of this matter pursuant to Iowa Code chapter 17A, 272C, and 544A(2003).
3. The Board issued the Respondent, Gregory E. Hayes, Iowa registration number 02779, on September 15, 1987.
4. Respondent's registration lapsed on June 30, 2004. The registration was reinstated on August 27, 2004.
5. Respondent continued to perform architectural services in Iowa and held himself out as an architect in Iowa while his registration had lapsed.

**COUNT 1**

Respondent is charged with practicing architecture and holding himself out as an architect after his registration had lapsed.

WHEREFORE, the complainant prays that a hearing be held in this matter and that the Board take such action as it deems appropriate under the law.

  
Glenda Loving, Executive Officer

**FINDING OF PROBABLE CAUSE**

On November 9, 2004 the Iowa Architectural Examining Board found probable cause to file this Statement of Charges and to order a hearing be set in this matter.

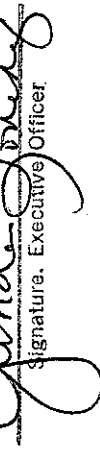


Jeffrey Morgan, President

Department of Commerce  
Professional Licensing and Regulation Division

FILED 11/11/05 (Date)

Architectural Examining Board  
Board Commission

  
Signature, Executive Officer